



Employer Protection Scheme

Sound Advice

Sound Advice

The most cost effective way to protect your business from the burden of employment law with a fixed price package to cover any eventuality.



Designed to free you from much of the administrative burden of Human Resources and create more time for running your business, our scheme consists of a number of core components which are also available in isolation.



What sets us apart?

We are increasingly approached by clients let down by the insurance or external HR consultant they have engaged to protect them.

The scheme delivers...



Free review of your employment documentation and practices



Commercial solution based approach



Regular employment law updates and seminars



Legal expenses cover in the event of tribunal claim



Early intervention by qualified solicitors



Representation by high calibre employment law barristers



Discount on in house employment law and HR training



Consistency with named personal contacts



Telephone helpline for immediate answers



Fixed annual fee with instalment options



Unlimited advice



A fixed charging system for transparent financial control.

Healthcheck

We examine all of your employment practices, policies and contracts. If areas of concern are identified, then we show you how to correct them quickly and cost-effectively.

Helpline

For queries or concerns, our telephone helpline provides unlimited advice for a fixed annual fee. If an employment law matter arises our specialist lawyers are only a phone call away.

Updates

We monitor all changes to the law, inform you in good time of any that affect you, and suggest appropriate action.

Personalised Employment Documentation

We will provide you with a comprehensive suite of documents covering employment policies and procedures, precedent documents and a staff handbook. This documentation will ensure compliance with all relevant legislation and promote best practice within your business.

Claims Insurance

Statistics now prove that businesses are more likely to face an employment dispute than a serious fire or theft. In most cases legal costs can not be recovered even if you are 100% successful in defending the claim. We can arrange an insurance option that complements our services to give full peace of mind and protect your business against costly tribunal claims*. To take advantage of the optional insurance a healthcheck must be completed and the helpline service must be in place.

Fixed Charging

The initial healthcheck is free. If any action is needed we will work with you to put things right. The fee for the helpline documentation and insurance (if purchased) are fixed annually and can be paid by monthly standing order. The cost will depend on your payroll and the number of staff you employ.

Contact Us

To find out more or to receive a quotation:



01727 798 089

EPS@SALAW.COM

* A copy of the insurance policy wording is available on request

Employer Protection Scheme Reply Form

The following details will help us prepare a quotation for you. All information will be treated in the strictest confidence and will only be shared with the insurance provider for the purposes of providing the quotation.

Fax back on 01727 798002

Your name:

Title:

Job title:

Telephone number:

Email address:

Name of business:

Nature of business:

Turnover:

Total number of staff:

Total annual salaries of all staff*:

* (including partners, directors and self-employed 'workers' - contact us if you are not sure who is covered)
(This should exclude National Insurance and Pension Contributions)

Has the company been subject to any employment law claims within the last three years? Yes No

If yes please provide details.

SA Law LLP, trading as SA Law is regulated by the Solicitors Regulation Authority

The SA Law Employer Protection Scheme is underwritten by Vision Underwriting Limited on behalf of Great Lakes Reinsurance (UK) PLC.